

# **CASA Volunteer Job Description**

## **General Description**

The Court Appointed Special Advocate (CASA) is a trained volunteer whose role is to advocate for the best interests of children in the Sangamon County Juvenile Court system who have experience abuse and neglect.

#### **Qualifications**

The CASA volunteer must be an adult and have the following qualifications:

- Age 21 or older
- Be willing to dedicate 10 hours per month to this role
- Possess emotional maturity, stability, and common sense
- Be objective and flexible
- Exhibit self-assurance and assertiveness
- Have the ability to deal with hostility and rejection
- Be able to keep information confidential
- Be able to work within established guidelines
- Have the ability to interview, observe, listen, and analyze written material
- Be able to write clearly and concisely
- Have the ability to make decisions and set goals
- Be willing to commit to the program for a minimum of 18 months

### **Accountability**

Upon successful completion of pre-service training, court observations, background and reference checks, the CASA volunteer may be formally accepted as an advocate at the official swearing-in ceremony. The CASA volunteer reports directly to the CASA Program Director or a CASA Advocate Supervisor.

# Responsibilities

- Cooperate with reference and background checks
- Successfully complete 30+ hours of pre-service training
- Sign an Oath of Confidentiality and an Oath to Avoid Conflicts of Interest
- Accept the assignment of a case as agreed between the volunteer and the CASA Program Director or CASA Advocate Supervisor.
- Plan case strategy after meeting with the CASA Program Director/CASA Advocate Supervisor and reading the case file
- Research the case, interview the parties (child, family members, foster family, teachers, social worker, and other interested parties)
- Maintain complete written records of the case including appointments, interviews and any information gathered on the case
- Continue to consult with the CASA Program Director or CASA Advocate Supervisor throughout the case
- Prepare a written report for the court one week prior to the court hearings to be reviewed and approved by the CASA Program Director or CASA Advocate Supervisor
- Attend all court hearings for the case and assure that the best interests of the child (children) are being represented at every stage of the process
- Attend DCFS's Administrative Case Reviews for the case
- While assigned to the case, conduct communication with the child (children) at least monthly
- Continue to monitor the case for the period of assignment to assure compliance with court orders and to notify the court if such orders are being violated
- Work cooperatively with others within the child welfare system to strive for a permanency plan that best suits the child (children)
- Attend a minimum of 12 hours of in-service education annually
- Complete Contact and Training Logs in Optima monthly
- Accept, adhere to and support the mission and policies of Sangamon County Child Advocacy Center/CASA